

## Environmental Policy

Cirteq (Titgemeyer) Ltd and subsidiary Companies is the leading producer of Circlips and fasteners in the UK. The Company has over 50 years' experience in the design and production of circlips and fasteners for the Automotive and Engineering Industries worldwide.

The Company is committed to protecting the environment of the Earth, conserving energy and natural resources and positively driving the culture of Environmental Protection and its improvement.

To minimize environmental impacts concerning our activities, products and services, we shall:

- comply with all applicable Legal, Legislative and compliance obligations to which the Company subscribes,
  which relate to its Environmental Impact and Aspects.
- prevent pollution, reduce waste and use of natural resources, source provisions to recycle and minimise the consumption of natural resources and raw materials; reduce energy and utilities usage.
- continually seek to protect and improve the environment and promote products that are environmentally friendly throughout their life cycle, from design and production to use and disposal.
- educate, train and motivate employees and other interested parties to carry out tasks in an environmentally responsible manner.
- encourage environmental protection amongst other interested parties such as Customers, Suppliers and Subcontractors.
- commit itself to continual improvement of the Companies performance.
- communicate its intentions and policies to all staff, contractors, and suppliers; make its commitment known and available to the public and any interested parties.
- Commit itself to the maintenance and protection of all wild life which exists in its environment or could be affected by its direct or indirect activities where reasonable practicable.

Paul Watkins-Burke Managing Director

Paul Wattern Buke

8 January 2024